

Non-Profit Healthcare Provider Grows Rapidly Through Acquisitions



Workday HCM / Payroll / Financials

Optimize client's Workday platform for operations, insights, and growth

A multi year journey and partnership

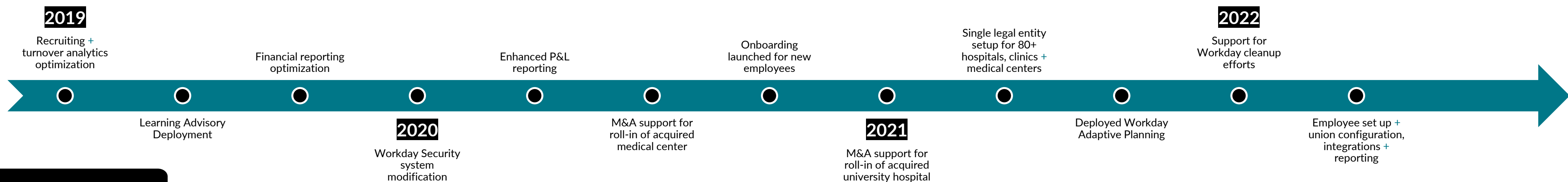
- Redesign of foundational model, security, reporting/analytics
- Merger/acquisition integration playbook
- Enhanced solution through deployment of Adaptive Financial Planning + Workforce Planning

CHALLENGES

- Industry consolidation led to several acquisitions for this non-profit healthcare provider
- Complex organizational structure, consisting of 80+ companies
- Several consolidations to meet the needs of internal management + external tax entities
- Organizations in Workday had overlapping cost centers for security purposes
- Complex system security setup to accommodate how AHC partitions access to data - notably for payroll and compensation information
- Healthcare workers are in very high demand - optimally utilize their time

SOLUTION HIGHLIGHTS

- Single Legal Entity Roll-out to achieve consolidated payroll processing with Accounting & Headcount tracking
- Advisory, Reporting & EIB support for Capital Projects Processing
- Payroll Result Line Reporting for users at the Company and Cost Center levels
- Reproducing IRS Forms (990) via Reports in Workday for future annual filing
- FWMC Acquisition Conversion
- HUH Acquisition Readiness Work



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Invisors' Financials Architect was professional, positive and patient as he helped to address all of our questions, making sure we understood the process along the way. He always made sure that the team felt heard and confident in his knowledge of the process, taking the time to demo his examples along the way.

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