

Non-Profit Healthcare Provider Grows Rapidly Through Acquisitions

Workday Solution

Workday HCM + Payroll + Financials

Optimize client's Workday platform for operations, insights + growth

Multi-Year Journey + Partnership

- Redesign of foundational model, security, reporting + analytics
- Merger + acquisition integration playbook
- Enhanced solution through the deployment of
- Adaptive Financial Planning + Workforce Planning

Project Timeline

Recruiting + turnover analytics optimization

Financial reporting optimization

Enhanced P&L reporting

Onboarding launched for new employees

Single legal entity setup for 80+ hospitals, clinics + medical centers

Employee setup + union configuration, integrations + reporting

Learning Advisory Deployment

2020

M&A support for roll-in of acquired medical center

2021

Deployed Workday Adaptive Planning

Support for Workday cleanup efforts

2022

invisors

Non-Profit Healthcare Provider Grows Rapidly Through Acquisitions

OH-NO Moments

- Industry consolidation led to **several acquisitions** for this non-profit healthcare provider
- Complex **organizational structure**, consisting of 80+ companies
- Several **consolidations** to meet the needs of internal management + external tax entities
- Organizations in Workday had **overlapping cost centers** for security purposes
- Complex **system security setup** to accommodate how AHC partitions access to data- notably for payroll + compensation info
- High **demand for healthcare workers** - utilize their time

From our Customers



"Invisors' Financials Architect was professional, positive, and patient as he helped to address all of our questions, making sure we understood the process along the way. He always made sure that the team felt heard and confident in his knowledge of the process, taking the time to demo his examples along the way"

AH-HA Moments

- Single legal entity roll-out to achieve **consolidated payroll processing** with accounting + headcount tracking
- Advisory, Reporting + EIB **support for Capital Projects Processing**
- **Payroll Result Line reporting** for users at the company + cost center levels
- **Reproducing IRS forms (990)** via reports in Workday for future annual filing
- **FWMC** acquisition **conversion**
- **HUH** acquisition **readiness work**